

Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance
Economic Performance	Total shareholders' return in dividends	MYR	8,996,075	10,474,307	-	No assurance
Supply Chain Management	Proportion of spending on local suppliers	percentage	45	40	-	No assurance
Corporate Governance and Risk Management	Whistle-blowing cases reported	number	0	0	-	No assurance
Corporate Governance and Risk Management	Number of significant instances of non-compliance with laws and regulations, significant associated fines or non-monetary sanctions	number	0	0	-	No assurance
Ethics and Integrity	Percentage of employees who have received training on anti-corruption by employee category - Management	percentage	100	100	-	No assurance
Ethics and Integrity	Percentage of employees who have received training on anti-corruption by employee category - Executive	percentage	100	100	-	No assurance
Ethics and Integrity	Percentage of employees who have received training on anti-corruption by employee category - Non-executive	percentage	66	88	-	No assurance
Ethics and Integrity	Percentage of operations assessed for corruption-related risks	percentage	100	100	-	No assurance
Ethics and Integrity	Confirmed incidents of corruption and action taken	number	0	0	-	No assurance
Ethics and Integrity	Number of substantiated complaints concerning human rights violations	number	0	0	-	No assurance

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Intellectual Property ("IP") and Data Integrity	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	number	0	1	zero complaints on breaches of customer privacy	No assurance
MLM Entrepreneurship	Percentage of MLM distributors who are women	percentage	81	81	-	No assurance
Employee Well-being and Inclusiveness	Percentage of management employees by age group - under 30 years old	percentage	0	0	-	No assurance
Employee Well-being and Inclusiveness	Percentage of management employees by age group - 30-50 years old	percentage	51.02	46.00	-	No assurance
Employee Well-being and Inclusiveness	Percentage of management employees by age group - above 50 years old	percentage	48.98	54.00	-	No assurance
Employee Well-being and Inclusiveness	Percentage of executive employees by age group - under 30 years old	percentage	15.30	16.45	-	No assurance
Employee Well-being and Inclusiveness	Percentage of executive employees by age group - 30-50 years old	percentage	58.82	58.23	-	No assurance
Employee Well-being and Inclusiveness	Percentage of executive employees by age group - above 50 years old	percentage	25.88	25.32	-	No assurance
Employee Well-being and Inclusiveness	Percentage of non-executive employees by age group - under 30 years old	percentage	17.81	16.50	-	No assurance
Employee Well-being and Inclusiveness	Percentage of non-executive employees by age group - 30-50 years old	percentage	48.44	46.28	-	No assurance
Employee Well-being and Inclusiveness	Percentage of non-executive employees by age group - above 50 years old	percentage	33.75	37.22	-	No assurance

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Employee Well-being and Inclusiveness	Percentage of management employees by gender group - male	percentage	46.94	50.00	-	No assurance
Employee Well-being and Inclusiveness	Percentage of management employees by gender group - female	percentage	53.06	50.00	-	No assurance
Employee Well-being and Inclusiveness	Percentage of executive employees by gender group - male	percentage	41.18	41.77	-	No assurance
Employee Well-being and Inclusiveness	Percentage of executive employees by gender group - female	percentage	58.82	58.23	-	No assurance
Employee Well-being and Inclusiveness	Percentage of non-executive employees - male	percentage	34.69	34.30	-	No assurance
Employee Well-being and Inclusiveness	Percentage of non-executive employees - female	percentage	65.31	65.70	-	No assurance
Employee Well-being and Inclusiveness	Percentage of directors by gender - male	percentage	66.67	66.67	-	No assurance
Employee Well-being and Inclusiveness	Percentage of directors by gender - female	percentage	33.33	33.33	-	No assurance
Employee Well-being and Inclusiveness	Percentage of directors by age group - under 30 years old	percentage	0	0	-	No assurance
Employee Well-being and Inclusiveness	Percentage of directors by age group - 30-50 years old	percentage	16.67	16.67	-	No assurance
Employee Well-being and Inclusiveness	Percentage of directors by age group - above 50 years old	percentage	83.33	83.33	-	No assurance
Employee Well-being and Inclusiveness	Percentage of employees that are contractors or temporary staff	percentage	14.80	16.20	-	No assurance

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Employee Well-being and Inclusiveness	Total number of employee turnover by employee category - management	number	4	3	-	No assurance
Employee Well-being and Inclusiveness	Total number of employee turnover by employee category - executive	number	16	21	-	No assurance
Employee Well-being and Inclusiveness	Total number of employee turnover by employee category - non-executive	number	88	65	-	No assurance
Talent Management and Succession Planning	Total hours of training by employee category - management	hours	2,603	2,745	-	No assurance
Talent Management and Succession Planning	Total hours of training by employee category - executive	hours	2,681	2,647	-	No assurance
Talent Management and Succession Planning	Total hours of training by employee category - non-executive	hours	6,270	5,916	-	No assurance
Occupational Health and Safety	Number of work-related fatalities	number	0	0	-	No assurance
Occupational Health and Safety	Lost time incident rate ("LTIR")	rate	0	0	-	No assurance
Occupational Health and Safety	Number of employees trained on health and safety standards	number	113	165	-	No assurance
Community Engagement	Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	858,714	1,018,337	-	No assurance
Community Engagement	Total number of beneficiaries of the investment in communities	number	6,146	7,467	Sponsorship, fund-raising, or similar programmes that benefit more than 6,500 students and teachers	No assurance

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Reputable Brands, Products and Services	Number of product complaints resolved	percentage	100	100	resolving 100% of product complaints received	No assurance
Customer Responsibility	Food safety incidents	number	0	0	zero food safety incidents	No assurance
Customer Responsibility	Product recall incidents	number	0	0	zero product recall incidents	No assurance
Green Product and Packaging	Percentage of rebranded or new housebrand products incorporate elements of environmentally friendly packaging	percentage	70	73	at least half (50%) of rebranded or new housebrand products incorporate elements of environmentally friendly packaging	No assurance
Energy and GHG Emissions Management	Total energy consumption	Megawatt	3,821.72	3,733.42	-	Internal
Energy and GHG Emissions Management	Scope 1 emissions in tonnes of CO ₂ e	tCO ₂ e	152.62	145.53	-	Internal
Energy and GHG Emissions Management	Scope 2 emissions in tonnes of CO ₂ e	tCO ₂ e	1,66756	1,578.97	-	Internal
Energy and GHG Emissions Management	Scope 3 emissions in tonnes of CO ₂ e	tCO ₂ e	313.57	298.79	-	Internal
Resource and Waste management	Total volume of water used	megalitres	19.35	15.64	-	Internal
Resource and Waste management	Total waste generated	metric tonnes	5.97	38.84	-	No assurance
Resource and Waste management	Total waste diverted from disposal	metric tonnes	5.81	38.60	-	No assurance
Resource and Waste management	Total waste directed to disposal	metric tonnes	0.16	0.24	-	No assurance