

ESG PERFORMANCE DATA TABLE

ESG Performance Data for financial year 2024

The ESG Performance Data Table was generated from Bursa Malaysia's ESG Reporting Platform and is included in the Sustainability Statement as mandated by Bursa Malaysia's enhanced sustainability reporting requirements under the Main Market Listing Requirements. The table below presents performance data that is relevant to our significant concerns. These figures have been verified internally.

Indicator	Measurement Unit	2024
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	100.00
Executive	Percentage	100.00
Non-executive	Percentage	63.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	711,404.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	4,032
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Management Under 30	Percentage	0.00
Management Between 30-50	Percentage	52.94
Management Above 50	Percentage	47.06
Executive Under 30	Percentage	14.45
Executive Between 30-50	Percentage	63.33
Executive Above 50	Percentage	22.22
Non-executive Under 30	Percentage	19.03
Non-executive Between 30-50	Percentage	46.83
Non-executive Above 50	Percentage	34.14
Gender Group by Employee Category		
Management Male	Percentage	45.10
Management Female	Percentage	54.90
Executive Male	Percentage	37.78
Executive Female	Percentage	62.22
Non-executive Male	Percentage	33.84
Non-executive Female	Percentage	66.16
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	71.43
Female	Percentage	28.57
Under 30	Percentage	0.00
Between 30-50	Percentage	42.86
Above 50	Percentage	57.14
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	4,096.56
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	4.20
Bursa C5(c) Number of employees trained on health and safety standards	Number	85
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Management	Hours	2,932
Executive	Hours	2,317
Non-executive	Hours	6,087

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Indicator	Measurement Unit	2024
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	15.70
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	4
Executive	Number	15
Non-executive	Number	64
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	51.00
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	23.500000
Bursa (Waste management)		
Bursa C10(a) Total waste generated	Metric tonnes	31.83
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	27.41
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	4.42
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO ₂ e	Metric tonnes	142.91
Bursa C11(b) Scope 2 emissions in tonnes of CO ₂ e	Metric tonnes	2,031.66